



Summer Instructor

Job Description

Employee Name:

**Direct Supervisor:
Day Camp Coordinator**

Dates	Salary
June 5, 2023– August 11, 2023	<ul style="list-style-type: none"> • \$450/week
Position Summary	
<p>The job of an Instructor is to feel comfortable in leading activities and designing lessons. They are expected to continue growing and learning through experience while being mentored by <i>Lead Instructors</i>. Instructors should monitor the energy of the group. They mentor CITs in the ways of LES, Coyote Mentoring, and other outdoor education skills. Instructors plan the day completely, thinking through gear, tasks, stories, rain plans, and explanations. They have the flexibility to deviate from the plan for what best serves the campers. Instructors are experienced in naturalist and survivalist skills across a variety of subjects.</p>	
Required Qualifications	Preferred Qualifications
<ul style="list-style-type: none"> • Experience working with a team • Experience and passion for working with children • Current CPR/First Aid/AED certification • Naturalist and survival skills • 18 years or older 	<ul style="list-style-type: none"> • Wilderness First Aid or beyond • Experience in 8-Shields or Coyote Mentoring models

Field Responsibilities

- Ensures the safety of the campers and fellow staff at all times.
- Actively pursues growth throughout the summer by asking questions, reviewing their own performance, utilizing resources provided, etc.
- Participates in daily staff meetings, debriefs, planning meetings and seasonal trainings
- Inspires students through the day by initiating games, checking in with quiet students and watching out for campers' physical, social and emotional well-being
- Mentors Apprentices & CITs in LES ways, Coyote Mentoring, and other outdoor education skills
- Navigates and handles conflict without punishing
- Learn how to hold space, create a safe environment for campers to be themselves without fear, judgment, etc.
- Knows where campers are at all times
- Arrives prepared for and leads sections of camp as determined by the teaching team
- Plans 100%, thinking through gear, tasks, stories, rain plan, explanations. Has the flexibility to deviate from the plan for what best serves the kids
- Knows how to be prepared to take care of themselves and others in all weather conditions

Camp Culture Responsibilities

- Brings a friendly and positive attitude to camp
- Cares for self with an eye to balance personal and work responsibilities
- Participates in camp-wide cleanup at the end of each day/week
- Looks out for fellow staff and offers support when they can
- Brings skills and passion to camp, sharing their bright light with others

Key Competencies

- Naturalist and Survivalist: Experiential knowledge of a majority of the following areas in Southern Appalachia: Southern Appalachian hazards, wildlife tracking, edible and medicinal plants, ecology, plants and animals, survival living skills, wildcrafting
- Skilled Mentor: adept at meeting others, campers or otherwise, where they are at and inspiring them to push their edges by initiating games, checking in with quiet students, and watching out for campers' physical, social and emotional well-being
- Professional: Dependable, punctual, clean and tidy appearance, respectful demeanor
- Team-Player: Gives and receives constructive feedback in a forthright yet loving way, for the purpose of growth and collaboration
- Takes Initiative: Sees the needs and fills them, "pays it forward," volunteers for duties and gives ideas without being asked
- Healthy Communicator: Expresses needs, ideas, and suggestions to co-workers and supervisors promptly and clearly; committed to moving through conflict
- Growth Oriented: Strong personal and professional desire for growth
- Coyote Culture: Values gratitude, curiosity, core routines, questioning, community, sinking into our senses, trickster attitude when appropriate

